

The 2011 NERSC curriculum consists of a progressive approach beginning with 100 level direct leadership that includes basic skills such as oral and written communications, leadership, and management. These classes are taught by Airman Leadership School instructors who have modified their airman level classes to be suitable for senior managers.

This is followed by 200 level organizational topics. While the same core leader competencies apply to all levels of leadership, organizational leaders usually deal with more complexity, more people, greater uncertainty, and a greater number of unintended consequences. Organizational leaders influence people through policymaking and systems integration rather than through face-to-face contact.

All of this leads up to 300 level strategic leadership dealing with senior management issues. Strategic leaders are responsible for large organizations. They establish the organizational structure, allocate resources, and communicate strategic vision. Strategic leaders work in uncertain environments that present highly complex problems.